

Evansville Community School District

Insurance Committee Meeting Minutes

Wednesday, March 14, 2018

3:30 pm

Present: DeeJay Redders, Deb Fritz, Cheryl Thomas, Rin Kundert, Jamie Merath, Greg Kuelz, Andrea Hovorka, and Carolyn Mills.

1. Appoint note-taker: Dee Jay Redders
2. Deb Fritz moved, seconded by Rin Kundert that the minutes from the December 13, 2017 Insurance Committee meeting be approved. Motion carried.
3. Status Update  
Greg overviewed the all staff meetings and the rationale for holding them.

Greg then provided renewal numbers from Dean for the committee to consider. He discussed the Dean increase came in at 9.9%.

Greg informed the group that the Board has approved a 7% employer contribution increase over last year. This means that the employees will be responsible for the full 9.9% increase on the employee contribution. The 2.9% of the employer contribution not covered by the Board will have to be absorbed with changes to deductible and/or increase to the employee monthly premium amount.

Greg provided us with various options to consider:

**Option One:** Offer a dual option of an HRA or HSA.

**Option Two:** All employees moving to an HSA.

If everyone went to the HSA, Dean offered to provide a reduction on the percent increase for this coming year down to 8.79%. Dean also agreed to cap the second year at 9.9%.

Hardships will be part of the recommendation

The HSA questions sent to Dee Jay were not discussed. The Committee will address those at the next meeting.

The committee will begin developing a recommendation for the Board at the next meeting scheduled for Tuesday, March 20, 2018 at 7:30 p.m. in the \_\_\_\_\_.

Deb made a motion to adjourn and Cheryl seconded. Motion carried.

Meeting adjourned at 4:43 p.m.

Approved: 3/20/18